

COUNTESTHORPE U3A

MEMBER CODE OF CONDUCT

This Member Code of Conduct clarifies the standard of behaviour expected from all members of the Countesthorpe U3A, and reflects the principles of the Third Age Trust.

All members are expected to:-

- a) Follow and promote the Principles of the U3A Movement at every opportunity.
- b) Act in the best interests of the Countesthorpe U3A, and the U3A Movement as a whole, ensuring the reputations of both are upheld and not brought into disrepute or exposed to undue risk.
- c) Use Countesthorpe U3A's property and resources responsibly and with respect.
- d) Promote Countesthorpe U3A's stated charitable aims, objectives, policies and procedures, whenever the opportunity arises.
- e) Support the current Constitution and organisational structure of the Countesthorpe U3A together with its policy-forming processes, regardless of whether these might conflict with personal views.
- f) Participate in group activities in a respectful, inclusive and positive way at all times.
- g) Treat others with dignity, courtesy and respect at all times, avoiding all forms of discriminatory behaviour with regard to nationality, ethnicity, race sexuality, religion, culture, age and mental or physical disability.
- h) Follow the Countesthorpe U3A's Grievance Policy and Procedure if dissatisfied, and abide by decisions thus made.